



AGENDA
REGULAR SESSION MEETING
NOVEMBER 24, 2025 | TIME 6:00 PM

- I. Call to Order** **Jeff Brantley, Chairman**

- II. Invocation** **Alvin Burke**

- III. Approval of Minutes**
 - a. October 27, 2025

- IV. Consent Agenda Items (Policies & Handbook)**
 - a. HR Employee Handbook
 - b. Children in the Workplace Policy
 - c. Dress Code Policy
 - d. Conflict of Interest Policy
 - e. Relationships Between Employees Policy
 - f. Competency Assessment Policy
 - g. Background & Pre-Employment Screening Policy
 - h. Education Reimbursement Policy
 - i. Confidential Information Policy
 - j. Staff Education, Orientation, and Annual Competency Policy
 - k. Employment Application
 - l. Drug/Alcohol Testing Consent Form (post offer)

- V. Financial Report** **Lindsey Clay, SHP**
 - a. Presentation of JCMC FY2026 Budget
 - b. October 31, 2025 Financial Statement

- VI. Committee Reports** **Andrea Graham, CEO**
 - a. No committee reports to present.

- VII. Old Business** **Andrea Graham, CEO**
 - a. No old business to present.

- VIII. New Business** **Andrea Graham, CEO**
 - a. Vote on Appointment to Fill Vacant Authority Board Seat(s)
 - b. Community Health Needs Assessment (CHNA)

IX. CEO Report **Andrea Graham, CEO**

X. Other Business **Andrea Graham, CEO**

a. No other business to present.

XI. Public Comment / Communications

a. No public comments.

XII. Adjournment

XIII. Executive Session

a. Credentialing

b. Personnel

Next Meeting: January 26, 2026 at 6:00 PM